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Mental Health Clinical Supervisor Survey

This survey evaluates the organizational support, clinical resources, administrative workload, and professional development opportunities provided to clinical supervisors.

On a scale from 1 to 5, please circle the number that indicates how much you agree with the statements, with 1 being strongly disagree and 5 being strongly agree.

Clinical Supervisor Survey	1 Strongly disagree	2 Disagree	3 Neutral	4 Agree	5 Strongly agree
1. Organizational & Administrative Support					
a The organization maintains manageable case load expectations for both clinicians and supervisors.	☐	☐	☐	☐	☐
b Administrative processes (e.g., billing, documentation platforms, scheduling) are streamlined and efficient.	☐	☐	☐	☐	☐
c The clinic provides adequate coverage or protocols for crisis management outside standard operational hours.	☐	☐	☐	☐	☐
d Leadership actively solicits and acts upon feedback from supervisory staff.	☐	☐	☐	☐	☐
2. Clinical Resources & Service Delivery					
a Supervisors have access to adequate resources to support clinicians in serving non-English-speaking clients (e.g., qualified interpreters, translated materials, bi-lingual clinicians).	☐	☐	☐	☐	☐
b The organization offers clear pathways to connect clients with wraparound services, such as affordable housing and employment assistance.	☐	☐	☐	☐	☐
c Clinicians are equipped with the training and support needed to deliver culturally sensitive care across diverse client populations.	☐	☐	☐	☐	☐
d Clear protocols exist for managing client transitions to ensure continuity of care with the same clinician, when possible.	☐	☐	☐	☐	☐

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3. Supervision & Team Development

a Supervisors are provided sufficient dedicated time each week to conduct quality individual and group supervision.

☐ ☐ ☐ ☐ ☐

b The clinic offers continuous professional development and training specific to clinical supervision skills.

☐ ☐ ☐ ☐ ☐

c Staffing levels are sufficient to maintain consistent care without placing excessive stress on current clinicians.

☐ ☐ ☐ ☐ ☐

d The organization provides clear guidance and legal/ethical support regarding record confidentiality and compliance.

☐ ☐ ☐ ☐ ☐**4. Burnout & Professional Well-Being**

a I feel supported by leadership in maintaining a healthy work-life balance for myself and my team.

☐ ☐ ☐ ☐ ☐

b The organization offers adequate mental health resources and wellness support for its staff.

☐ ☐ ☐ ☐ ☐

c Morale within my supervised clinical team is generally positive.

☐ ☐ ☐ ☐ ☐

Email Form